

REGULATIONS 8th TZMO Group Olympics

I. Organiser, General Terms and Conditions

1. The TZMO Group Olympics (hereinafter: the Olympics) are organised by the Sports Association "Opatrunki" in cooperation with companies belonging to the TZMO Group, in respect of participation of employees from these companies in TZMO Group Olympics.
2. The Olympics are sports and recreational competitions organised and held under provisions of these regulations.
3. Participants in the Olympics shall be obliged to behave in a way not posing a threat to safety of other people, and in particular:
 - 3.1. compete in sports competitions in accordance with rules of a relevant discipline, in a spirit of sports competition and recreation, and respecting well-being of other the Olympics participants and any third persons;
 - 3.2. adhere to provisions of the TZMO Group Olympics Regulations;
 - 3.3. adhere to provisions of regulations of each facility at which the Olympics are held.
4. No weapons or other dangerous items, explosives, pyrotechnic articles, materials posing a fire risk, alcoholic beverages, drugs or psychotropics substances can be brought into the Olympics and/or held by the participants.
5. The Organiser or an entity authorised by it may request the Olympics participant to show a document confirming their identity.
6. Minors can remain at the Olympics facilities only when accompanied by an adult guardian. The Organiser does not provide childcare or childminding services for children, in particular: (1) on sport facilities, where Olympic competitions are being held (2) on other areas of Olympic facilities, (3) on adjacent "Fanzone" with accompanying animations and attractions for children. Adult guardian must ensure (1) that during participation in accompanying animations and attractions by minors safety rules required for such kind of animations and attractions will be strictly adhered to, (2) constant supervision on minors, special attention will paid to safety related to traffic issues. When applying for participation, the Olympics participant represents there are no contraindications to their participation in the Olympics in particular, of medical nature, and that they are healthy and decide to participate in sports competitions and in recreation on their own responsibility.
7. By submitting their application, the Olympics participants give their consent to their image being recorded in photographs and audiovisual recordings, and to their image being distributed free of charge without any time or territorial limitations in all fields of use. In particular, photographs and audiovisual recordings can be copied, recorded and reproduced, made available and shown publicly (e.g., in press, television, Internet, videos, promotional publications, advertising, on packaging, and similar), particularly, to promote operations of the Organiser and/or TZMO Group, exhibited and shown in public places, including those accessible to the public against payment of an entrance fee.
8. The Organiser shall not be held responsible for any damages made by the Olympics participants, or for any damages suffered by participants in relation to their participation in the Olympics, in particular, for damages resulting from sports activities (e.g., injuries and sports injuries).
9. The Organiser shall not provide any insurance for the participants, covering their participation in the Olympics; in particular, it shall not provide any civil liability or accidents insurance. The Organiser recommends for participants to conclude individually relevant insurance agreements.
10. The Organiser shall not be held responsible for any items left unattended at any of the Olympics facilities.
11. By submitting their application, the Olympics participants give their consent for their personal data to be collected and processed for purposes related to organisation and holding of the Olympics.

12. The Olympics participants submit their applications in forms made available by the Organiser. The application form should be completed in a legible way and signed by every participant themselves.

13. A participant or a whole team together can be excluded from the Olympics when any provisions of these Regulations are breached, and in particular, in the event of any unsporting behaviour.
14. In justified cases, the Organiser reserves a right to amend these Regulations. Only Organiser shall be entitled to construe these Regulations.
15. Rules for games concerning sports competitions shall be specified in Appendix No. 1 to these Regulations. To all issues concerning rules of sports competitions not governed by Appendix No. 1, relevant provisions of rules adopted by relevant sports federations shall apply. The championships system shall be announced after the call for entries is closed, but no later than on June 3, 2018.

A template for the application form shall be specified in Appendix No. 2 to these Regulations. Applications should be submitted **by May 31, 2018**.

II. Place and date:

Centrum Sportowo-Rekreacyjne (Sports and Recreation Centre) (Orlik pitch and tennis courts), at Przy Skarpie 4, Toruń
School Complex No 28, at Przy Skarpie 13, Toruń
June 9, 2018 from 9.00 a.m. to 6.00 p.m.

III. The aim of the TZMO Group Olympics is to

promote physical activity and recreation.

IV. Participants

Only employees of the TZMO Group who submit their application in accordance with provisions of these Regulations can participate in the Olympics.

V. Disciplines

The Olympics shall include the following competitions:

- football;
- streetball;
- beach volleyball;
- badminton;
- tennis - single and double;
- table tennis - single and double;
- dart – team (mixed team);
- running;
- air pistol;
- table football;
- medicine ball throw;
- rowing ergometer;
- cycling ergometer;
- chess;
- plank;
- regatta

VI. Rules for applying for individual and team competitions

1. Applications should be submitted to competition Coordinators in official application forms made available by the Organiser, by May 15, 2018 at the latest.
2. Scans of the application form sent to olimpiada@tzmo.com.pl shall be accepted, with an original copy delivered to the Organiser by 10.00 a.m. on the day of the Olympics at the latest.
3. Entries submitted after that date shall only be accepted if any individuals or teams who applied earlier withdraw.

4. All captains in team competitions and all contestants in individual competitions must arrive to the Olympics facilities and confirm their presence in the Organiser's tent by 10.00 a.m. on the day of the Olympics.
5. Competitors can compete in maximum two disciplines.
Only the following combinations of competitions are acceptable:
 - football with any other competition - assuming the football match shall be played without a given player, if he/she competes in other competition at the same time;
 - streetball with: football, beach volleyball, running, air pistol, medicine ball throwing, rowing ergometer, cycling ergometer, and plank;
 - beach volleyball with: football, streetball, running, air pistol, medicine ball throwing, rowing ergometer, cycling ergometer, and plank;
 - badminton with: football, running, air pistol, medicine ball throwing, rowing ergometer, cycling ergometer, and plank;
 - tennis, single and double, with: football, running, air pistol, medicine ball throwing, rowing ergometer, cycling ergometer, and plank;
 - table tennis, single and double, with: football, running, air pistol, medicine ball throwing, rowing ergometer, cycling ergometer, and plank;
 - dart -team (mixed team) with: football, running, air pistol, medicine ball throwing, table football;
 - running: with all other competitions, rowing ergometer, cycling ergometer, and plank;
 - air pistol: with all other competitions;
 - table football with: football, running, air pistol, medicine ball throwing, beach volleyball, streetball, dart, rowing ergometer, cycling ergometer, and plank;
 - medicine ball throwing: with all other competitions, excluding regatta;
 - rowing ergometer: with all other competitions, excluding regatta;
 - cycling ergometer: with all other competitions excluding regatta;
 - chess: with football, rowing ergometer, cycling ergometer, air pistol, plank;
 - plank: with all other competitions excluding regatta;
 - regatta: with air pistol

Note! One participant can compete in two disciplines only.
6. During the competition, the team composition cannot be changed.
7. By applying for participation in the Olympics competition entrants confirm they fully accept these Regulations.

VII. Competition rules

1. A system in a given competition shall depend on a number of team or contestant entries, and shall be announced after the call for entries is closed.
2. Separate groups for women and men shall be organised depending on number of entering teams or contestants in a given competition, with a minimum number being three.
3. Mixed teams playing in the men's group shall be acceptable.
4. In team competitions, the players shall be obliged to ensure they all wear T-shirts of a uniform colour. The Organiser shall make marking shirts available.
5. The Organiser shall provide:
 - referees;
 - a nurse or a paramedic;
 - games documentation;
 - mineral water and cold snacks;
 - markers;
 - sports equipment necessary to hold each competition, excluding tennis and table tennis racquets.

VIII. Awards, Company ranking

1. All participants shall receive commemorative medals and gifts from the Organiser.
2. Places from 1 to 3 in individual disciplines shall be awarded cups and awards in-kind. The Organiser shall specify a value of awards in-kind and gifts.
3. The Organiser shall manage a ranking of companies which employees participate in the Olympics. The ranking shall be announced after closing of the Olympics.